



Protection of the environment

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Respect for, and preservation of the environment have formed the cornerstone of Mobivia's concerns and commitments for over 25 years.

Mindful of its responsibilities affecting present and future generations, Mobivia considers environmental commitments as a fundamental aspect of its business, by defining an ambitious environmental strategy that aims to limit the impact of its activities on the environment. Beyond simply ensuring compliance with local legal and regulatory requirements regarding the environment, or adopting a precautionary approach to environmental problems, Mobivia proactively promotes and contributes towards greater environmental responsibility.

To this end, Mobivia works on reducing its CO2 emissions by limiting the direct and indirect impact of its activities, encouraging the uptake of low greenhouse gas emitting technologies and developing innovative products and services that contribute to a low-carbon economy and mobility.

Mobivia strives in its daily work to promote the conservation of natural resources by developing projects, activities and innovations that promote a circular economy from product design, to the optimisation of product use, to the recovery of end-of-life products. In this way, Mobivia also monitors the impact of its activities on the health and safety of its employees, customers and stakeholders. Mobivia encourages initiatives and innovations that contribute to improving air quality and road safety.





In terms of this commitment, Mobivia strives to uphold, share, and develop it by generally associating all of its stakeholders, employees, customers, suppliers, shareholders, public authorities, communities and Partners to it.

Mobivia reports on its environmental performance results annually in the extra-financial performance statement appended to the Annual Management Report.

Mobivia expects its Partners to support the initiatives and adopt similar requirements in terms of environmental protection.



Promoting fair and equitable relationships with our third parties

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Fighting corruption, prevention of conflicts of interest

Mobivia adopts unparalleled behaviour in terms of integrity in the conducting of its activities and fully respects the local, national and international laws that apply to the management of its operations, particularly in the following areas: the fight against corruption, compliance with international sanctions, the fight against money laundering and financing of terrorism, respect for competition and the safeguarding of personal data.

Mobivia adopts a zero-tolerance policy against corruption and coercion.

Mobivia implements suitable actions to prevent, detect and apply punitive measures as a result of any activity that is directly or indirectly related to corruption or coercion as part of its operations.

This includes prohibiting facilitation payments and any other undue advantage granted to Mobivia, other Partners or officials in exchange for the performance of routine actions for the purpose of obtaining or maintaining some commercial transaction or favourable treatment.

In a professional context, gifts can only be given or received if they are of symbolic or modest value, commensurate with the circumstances, and on condition that they do not cast doubt on the integrity of the giver or the neutrality of the receiver.



Promoting fair and equitable relationships with our third parties



Compliance with free competition rules

Mobivia complies with free competition rules by adopting loyal behaviour and refraining from defaming or denigrating its competitors.

Mobivia only uses honest, legal means to gather the relevant information required to perform its activities effectively.

Promoting fair and equitable relationships with our third parties



Ethical commitment on the part of Mobivia towards its Partners

Mobivia asks all of its companies that purchase products and services to have this Charter signed by their first-level Partners and to ensure that these obligations are passed on to their own partners, in order to contractually ensure that people working with the Group without being employed by it, respect the said Charter and behave in accordance with the principles set out therein.

Mobivia expects its Partners to adopt exemplary behaviour in terms of business ethics, and that they respect, in turn, the principles set out above and ensure that their own partners respect them.





Promotion of Group and shareholder interests

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Rights and responsibilities with regard to communication and information

Mobivia considers information quality of prime importance, and ensures it has transparent, trustworthy communications with its shareholders.

Information relating to results, forecasts and other financial data, acquisitions and disposals, business deals, new products, services, expertise, or human resources must be regarded as strictly confidential.

Mobivia expects its Partners to adopt the same required standards, and to undertake to adhere, in turn, to the principles set out above, and ensure that their own partners also adhere to them.





Ethical alert system

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Mobivia has an ethics alert system to ensure compliance with the ethical principles of this Charter



Alert and protection procedure

If a Partner considers that a regulatory provision or these rules are not being followed or are on the point of not being followed, they may inform Mobivia about this by raising an alert through the platform designed for this purpose available at the following address:

<https://mobivia.whispli.com/alert>

ATU specific alerts must be made via a dedicated platform accessible at the following address: <https://mobivia.hintbox.eu/>.

Alerts are received and handled by the compliance officer and the designated internal alert persons for the company concerned. Alerts are handled by the dedicated team, ensuring strict confidentiality and non-discrimination.

If the alert is considered admissible, it will be subject to an investigation carried out internally or it may be delegated to an independent external third party.

The conclusions will be shared with the Ethics Committee of the company concerned and the Mobivia Ethics Committee. Depending on the severity of the alert, a presentation to the Audit, Finance and Risk Committee may be considered.

